

Fall Quarterly \$95 November 6-8, 2018 Chula Vista Resort, Wisconsin Dells
Theme: Focus area reviews & the monitoring process- keynote presentation and panel begins for all COP's Wednesday @ 9:30am
Special activities: Scholarship awards luncheon - Wednesday Staff Affiliate table decorations & raffle Wednesday Affiliate meetings – Thursday 8:30 am
Communities of Practice: Wednesday 1:00 pm and Thursday 8:30 am <ul style="list-style-type: none"> • <u>Compliance</u>- For those who monitor compliance and reviews • <u>Family Services</u> – PFCE – family goal setting- tracking outcomes • <u>ERSEA</u> – Attendance and enrollment starting off right • <u>Directors</u>- Head Start Collab meeting on Wed. & Affiliate meeting on Thursday • <u>Coaches</u> –Reflective Practice and getting the outcomes you want • <u>Leadership Development:</u> Parents, Staff – Wednesday only

Annual Conference January 28-30, 2019 Kalahari Resort, Wisconsin Dells
Theme: Consciously Caring for our Communities
Special activities: Keynote Speaker Becky Bailey (Monday 9:15) 80 different workshops & featuring Dr. Bailey on Monday Staff Affiliate Raffle and Exhibitors
Communities of Practice – (Sunday Pre-conference 1-4 pm) Free with conference attendance or \$20 if attending COP's on Sunday afternoon <ul style="list-style-type: none"> • <u>Education managers/specialists</u> • <u>ERSEA</u> • <u>Coaches</u> Tuesday all day or Wednesday morning (included with conference registration) <ul style="list-style-type: none"> • <u>Directors Forum with Region V</u> • <u>Inclusion & Disabilities</u> • <u>Compliance</u>

Winter Quarterly \$95 January 8-10, 2019 Osthoff Resort, Elkhart Lake
Theme: Health & Staff Wellness: Finding Balance for your best work Keynote presentation for all COP's begins at 9:30am
Special activities: Elections- Affiliate & WHSA Board Luncheon & Parent raffle 11:30 Wednesday Affiliate meetings - Thursday
Communities of Practice: Wednesday 1:00 & continuing on Thursday morning 8:30am <ul style="list-style-type: none"> • <u>EHS</u> -A Deeper Dive into Responsive Caregiving and cultural connections • <u>Health Managers</u> –The Culture of Safety • <u>Education managers/specialist</u>- School Readiness data & Outcomes – making progress and supporting incremental change • <u>Leadership Development</u>- Parents & Staff- mentoring the new leaders around you • <u>Directors affiliate:</u> Head Start Collab meeting on Wed afternoon & Affiliate meeting on Thursday

Spring Quarterly \$95 April 9-11, 2019 Park Hotel, Madison
Advocacy Day at the Capitol Wednesday April 10th: “Telling the Head Start Story” Keynote begins at 8:30 with Capitol Visits 11am-3:30pm
Special activities: Scholarship decisions- parent & staff affiliate Parent Affiliate raffle Affiliate meetings – Thursday am
Communities of Practice: Wednesday April 10 th 8:30 am – 4:00pm 8:30 am presentation: “Classroom perspectives on systems that need to be in place to support children with challenging behaviors” <ul style="list-style-type: none"> • <u>Family Services</u> • <u>EHS</u> • <u>Inclusion & Disabilities</u> • <u>Home visiting</u>
The topics of COP's will be determined by networking group on earlier conference calls.

Communities of Practice: Two face-to-face events and one conference call



WHSA Communities of PRACTICE

2018-2019

Professional Development and networking that offers a richer experience of camaraderie with coworkers. Participants will examine multiple perspectives on ideas and practices, engage in deeper peer learning and shared enjoyment of work over time with trained facilitators leading workshops & discussions.

Introduced in 1991, the term *communities of practice* “is a group of people who share a concern or a passion for something they do and learn how to do it better as they interact regularly over time” (Wenger, McDermott, and Snyder 2002). Head Start has often formed “clusters” or “networking” meetings in a less structured or formal way to bring people together who have shared job responsibilities. Deepening these relationships, WHSA seeks to incorporate reflective practice and topical issues in a more focused way.

For the past several years, PLDWG has been working to reshape how we deliver professional development through the Association. Our Strategic Plan ***Focus 2020***, identified a need to implement and maintain meaningful leadership development opportunities for our members. To this end, a ***Communities of Practice*** approach will be used to offer focused multi-phased training opportunities which build on previous learning to encourage scaffolding as opposed to a “shot in the arm” workshop approach to training and development. Each Community of Practice meeting/training will incorporate reflective discussions including progress, updates and lessons gathered from the learning community. Therefore, we **strongly encourage you to send a consistent person/ team to each meeting.**

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Community of Practice	Facilitator (C=confirmed)	Meeting Dates
1. Health & Wellness	Michelle Genthe (Rock-Walworth) C Joni Thoresen (sheyboygan)C LaNissa Trice -supported	Fall Regional Conference, Fall Call, Winter Quarterly
2. Early Head Start	Lillian Mallinson (STG) C Linda Langosh –supported	Winter & Spring Quarterly, Fall Call
3. ERSEA	Rachel Smola (Cap Services), Karen Zdroik(cap Services), Joan Keeler-Pellman (Family forum)	Fall Quarterly, Annual Pre-Conf, Spring Call,
4. Inclusion/Disabilities	Michelle Ogerek- CESA 1	Annual Conf, Spring Quarterly, Fall call
5. Leadership Development	Yolanda Winfrey -C	Fall & Winter Quarterlies- Parents, staff and WHSA Board
6. Family Services		Fall Quarterly, Spring Quarterly, Winter call
7. Education managers & specialists	Angel Stoddard	Winter Quarterly, Annual Pre-conf Spring Call
8. Coaches	Ann Steffens (STG)C	Fall Quarterly, Annual Pre-conf, Spring Call
9. Home Visiting	Staci Sontoski & Bonnie Phernetton (UWM)	Spring Quarterly, Winter Call
10. Compliance		Fall, annual conference, Spring call

1. Education managers & specialists: Winter, pre-conference & Spring call
2. Family Services: Fall, Spring & Winter call
3. Health & Wellness: Winter & Fall Call
4. Early Head Start: Winter, Spring, & Fall Call
5. Coaches: Fall, pre-conference & Spring call
6. ERSEA: Fall, pre-conference & spring call
7. Inclusion & Disabilities: pre-conference, Spring, Fall call
8. Leadership Development: Fall, Winter, & no calls
9. Home Visiting/Mental Health- Spring, Winter call
10. Compliance- Fall, Annual Conference, spring call